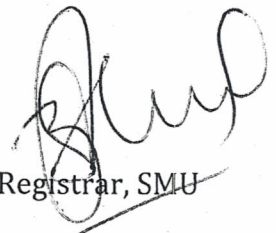


No.SMU/HR/GC/2015-198

4 July 2015

**PROMOTION POLICY FOR FACULTY OF**  
**SIKKIM MANIPAL COLLEGE OF PHYSIOTHERAPY**

Promotion Policy for Faculty of Sikkim Manipal College of Physiotherapy (SMCPT) is enclosed herewith for your perusal and information please.



Registrar, SMU

Copy to :-

1. Vice Chancellor, SMU
2. Dean, SMIMS
3. Head HR,SMU
4. Principal I/C, SMCPT
5. Sr Finance Officer, SMU
6. Head HR,SMIMS/CRH
7. Office Copy

**SMU**

Sikkim Manipal University

5th Mile, Tadong, Gangtok - 737102, Sikkim, India

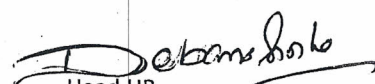
Ph : +91-3592-232041, 231138, 270294 \* Fax : + 91-3592-231147 \* E-mail : info@smu.edu.in \* Web : http://smu.edu.in

**Promotion Policy for faculty of Sikkim Manipal College of Physiotherapy**

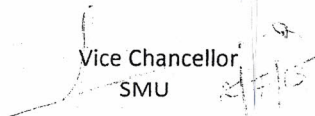
Sl No.	Designation	Eligibility Criteria	Remark
01	Assistant Lecturer	<b>Qualification:</b> BPT with good academic records. <b>Desirable:</b> One year teaching experience in a recognized institution	
02	Lecturer	<b>Qualification:</b> MPT with 55 % marks and good academic records.	
03	Assistant professor	<b>Qualification :</b> Post MPT with three years of teaching experience in a recognised Institution as lecturer	Vacancy Based
04	Associate Professor	<b>Qualification :</b> Post MPT with eight years of total experience including 5 years as Assistant Professor <b>Desirable:</b> Higher qualification like PhD in any discipline in Physiotherapy recognised by UGC /Independent published work of higher standard.	Vacancy Based
05	Professor	<b>Qualification :</b> Post MPT eleven years total experience including five years' experience as Associate Professor <b>Desirable:</b> Higher qualification like PhD in any discipline in Physiotherapy recognised by UGC /Independent published work of higher standard	Vacancy based
06	Principal /Director/Dean	<b>Qualification:</b> <ul style="list-style-type: none"> <li>• Post MPT with fifteen years of total experience including five years' experience as Professor</li> <li>• Senior Most Professor shall be Principal /Director/Dean</li> </ul> <b>Desirable:</b> Higher qualification like PhD in any discipline in Physiotherapy recognised by UGC /Independent published work of higher standard	Vacancy based


**Note:** Faculty Ratio as per IAP norms to conduct Bachelor of Physiotherapy course  
(Professor : 1, Associate Professor : 2, Assistant professor : 4, Lecturer: 6 )

The policy may be amended from time to time based on the change in policy of the Statutory bodies & Norms of the University.

  
Head HR  
SMU



  
Vice Chancellor  
SMU

  
Principal Incharge  
SMCPT